

Berlin University Alliance

The Berlin University Alliance is a consortium consisting of three major Berlin universities – Freie Universität Berlin, Humboldt-Universität zu Berlin, Technische Universität Berlin – and Charité – Universitätsmedizin Berlin. The four partners joined forces to further develop Berlin as a research hub with international drawing power.

Together the partners explore major societal challenges, increase public outreach, promote the training of junior researchers, address issues of quality and standards in research, and share research infrastructure. Furthermore, teaching, diversity, and internationalization are central fields of action and of high strategic importance.

The Berlin University Alliance is funded by the Federal Ministry of Education and Research (BMBF) and the state of Berlin under the Excellence Strategy of the Federal Government and the Länder.

Altogether 1,700 professors, 100,000 students, 12,000 doctoral candidates, and 26,000 staff members conduct research, teach, study, and work within the alliance.



BUA Job Portal

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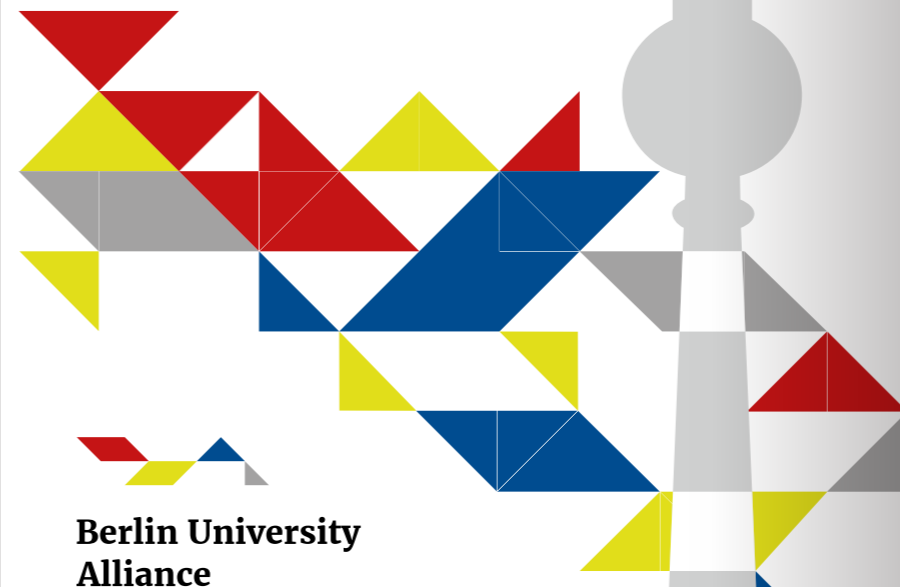
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Excellent Perspectives

Promoting Academic Careers
in the Berlin University Alliance



Alliance for Your Career

- ▶ The four strong partners of the Berlin University Alliance (BUA) jointly improve the career opportunities of their scholars and scientists and promote independence and gender equality.
- ▶ Together they create the best conditions for international top-level research. Researchers at all career levels benefit from attractive conditions for research and career advancement.
- ▶ With the help of the excellence funding, the BUA bundles existing offers and starts new initiatives for its scholars and scientists.
- ▶ The career advancement programs offered by the partner institutions range from the “Graduate Studies Support Program” for doctoral candidates to the “Berlin Leadership Academy” for leading researchers.
- ▶ Berlin as an exciting place to live and research: The excellence alliance creates an integrated career space in which scholars and scientists can develop their talents optimally.
- ▶ The BUA is more than the sum of its parts. The alliance focuses on the exchange of experience, networking, and collaboration – across the boundaries of institutions and disciplines.

Offers of the Alliance at a Glance



Doctoral Candidates

- ▶ “Graduate Studies Support Program”: comprehensive qualification program, open to all doctoral candidates (R1) of the BUA
- ▶ Numerous workshops, coaching and mentoring offers
- ▶ Special formats such as career days, doctoral commencement retreats, conferences on good research and research integrity
- ▶ BUA PhD Schools (currently being planned) create new collaborations and best practices in doctoral training, e.g. for disciplines without structured programs



Postdocs

- ▶ Pilot project “Postdoc Academy”, program specifically tailored to postdoctoral researchers (R2) (currently being planned)
- ▶ Offers for the development of scientific independence as well as one’s own competence profile
- ▶ Strategies to overcome career uncertainties



Established Researchers

- ▶ Target groups are junior research group leaders, junior and Tenure-Track professors (R3)
- ▶ Peer mentoring, especially for Tenure-Track professors in the Berlin research environment: support through horizontal, cross-institutionally organized networking (in development)
- ▶ “ProFiL Program”: Career support and leadership development for female researchers pursuing a professorship



Leading Researchers

- ▶ The target group is professors (R4). In the future, established researchers on their way to professorship (R3) will be included as well
- ▶ Jointly coordinated and expanded leadership development within the framework of the “Berlin Leadership Academy”
- ▶ Strengthening leadership skills and networking within the alliance as well as developing a shared understanding of leadership



Qualification and networking in an excellent environment



Promotion of individual career development



Professionalization in research and teaching



Excellent leadership in the alliance